

ONTARIO WOMEN'S HOCKEY ASSOCIATION



ATHLETE ASSISTANCE PROGRAM October 2007

Quest for Gold

Ministry of Health Promotion



Ontario Women's Hockey Association
Ministry of Health Promotions
Quest for Gold
Ontario Athlete Assistance Program
Table of Contents

Page 1	Table of Contents
Page 2	Program Overview – Quest for Gold
Page 5	Card Allotment
Page 6	Athlete Selection Requirements and Process
Page 6	Ontario Women's Hockey Association Athlete Eligibility Requirements
Page 9	National Collegiate Athletic Association
Page 12	Ontario Women's Hockey Association Athlete Selection Criteria
Page 15	Ontario Women's Hockey Association Selection Process and Deadlines
Page 16	Conflict of Interest



Program Overview – *Quest for Gold* Ontario Athlete Assistance Program

- [What are the goals and objectives the *Quest for Gold* - Ontario Athlete Assistance Program \(OAAP\)?](#)
- [How will the *Quest for Gold* - OAAP achieve its objectives?](#)
- [How will direct financial assistance be provided to Ontario athletes?](#)
- [What are the eligible expenses that a carded athlete can spend funding on obtained through the *Quest for Gold* - Ontario Athlete Assistance Program?](#)

1. What are the goals and objectives of the *Quest for Gold* - Ontario Athlete Assistance Program?

The Ontario Athlete Assistance Program (OAAP) is one of three funding streams offered under the 2007-08 *Quest for Gold* Program. In addition to the OAAP the *Quest for Gold* Program will also provide funding to enhance access to high performance coaching and to provide enhanced competitive opportunities and services for Ontario athletes. Funding for the *Quest for Gold* Program will be obtained from net revenues generated in 2007-08 by the *Quest for Gold* lottery game that is administered by the Ontario Lottery and Gaming Corporation (OLG).

The overarching goal of the *Quest for Gold* – OAAP is directly related to the Enhanced Excellence goals of both *ACTIVE2010* and the *Canadian Sport Policy* – i.e. to improve the performance and number of Ontario athletes performing at the national and international level; thereby contributing to the improved performance of Canada at international competitions. Specific objectives of the program are:

- a) To help athletes continue their pursuit of athletic excellence at the highest levels of national and international competition;
- b) To encourage athletes to stay in Ontario to live and train;
- c) To compensate athletes for earnings lost while training;
- d) To enable athletes to successfully pursue excellence in sport while fulfilling their educational goals;
- e) To increase athlete access to improved high performance coaching; and
- f) To enhance training and competitive opportunities available to athletes.

2. How will the *Quest for Gold* - OAAP achieve its Objectives? The *Quest for Gold* - OAAP achieves its objectives by:

- Providing additional direct financial assistance (Canada Card designation) to Ontario athletes who are carded at the national level by Sport Canada;
- Providing standards for the identification and support of eligible sports and eligible junior aged Ontario athletes to be carded at the Provincial level (Ontario Card);
- Ensuring that Provincial Sport and Multi-Sport Organizations (PSO/ MSO's) have appropriate selection procedures and criteria in place, for the nomination of Ontario athletes to be carded at the Provincial level (Ontario Card);
- Providing OAAP carding support in a consistent and timely manner to athletes who meet their sport-specific carding criteria in those sports that meet OAAP eligibility requirements;
- Focusing support on junior aged athletes to assist in their transition from junior to senior national and international competition;
- Providing a living and training allowance to help offset some of the costs athletes incur as a result of their involvement in high-performance sport;
- Allowing financial assistance provided to be used to offset tuition costs to allow athletes to attain academic goals;
- Ensuring, in conjunction with the PSO/ MSO, that appropriate training and competitive

opportunities are in place and providing annual, ongoing and long-term evaluation of athlete performance and potential.

3. How will direct financial assistance be provided to Ontario athletes?

Direct financial assistance will be provided to eligible Ontario athletes in the form of a living and training allowance. Assistance will be provided through two carding designations – Canada Card and Ontario Card.

Canada Card - Eligibility is limited to Ontario athletes who are carded by Sport Canada. Canada Card will provide up to an additional 33% in funding over and above the full value of the carding designation the athlete is receiving from Sport Canada – the actual amount is dependant on funding available.

Ontario Card - Ontario Card will provide direct financial assistance to Ontario junior aged athletes identified by PSO/ MSOs. The Ministry will also consider Ontario Card designation for some senior aged Paralympic and able bodied athletes in certain circumstances

Note: “Junior aged athlete” is defined as those athletes who fall within the eligible age range for the Canada Games - 11 to 22 years of age (consideration will be given to older junior aged athletes if a PSO/MSO/NSO’s approved Long Term Athlete Development Model (LTAD) identifies older athletes in the “Train to Train” and “Train to Compete” categories).

By way of example, these junior aged athletes would ordinarily compete in one of the following developmental categories:

- a) National Jr. team/ National Jr. Development Team or Training pool
- b) Canada Games level
- c) Provincial age group/ Elite club/ Ontario Games level

An Athlete With a Disability (AWAD) is defined as an athlete nominated by a PSO/MSO that is recognized by the Ministry of Health Promotion as being responsible for governance of a particular Paralympic sport.

Both the sport and athlete eligibility criteria must be met before financial can be awarded to any athlete

4. What are the eligible expenses that a carded athlete can spend funding on obtained through the Quest for Gold - Ontario Athlete Assistance Program?

Carded athletes receiving funding under the Ontario Athlete Assistance Program can spend funding obtained only on the following items:

- o Normal living costs
- o Costs directly associated with training (e.g. coaching, facility fees, other athlete services)
- o Costs associated with attending training camps and competitions (e.g. entry fees, travel costs)
- o Sport specific equipment
- o Tuition and education related expenses (e.g. books, fees, commuting costs)

Are Quest For Gold - Ontario Athlete Assistance Program grants considered “income” under the Federal *Income Tax Act*?

The Government of Ontario was required to issue OAAP-funded athletes a T4A form for any grants paid in 2006, but subsequently obtained an interpretation from the Canada Revenue Agency (CRA) on how the financial assistance in the T4As and the related athlete expenses were to be reported.

The CRA has advised that, upon review of the program, the benefits received from the Quest For Gold – OAAP Program will generally be received by the recipients tax free with the meaning of the *Federal Income Tax Act*.

OAAP – funded athletes may contact Scott Cooper at the Ministry of Health Promotion, for (416) 314- 7692, if they wish to obtain a copy of the April 2nd, 2007 CRA letter that provides an interpretation of the *Income Tax Act* as it relates to OAAP grants. If OAAP-funded athletes have any questions regarding their personal tax situation, they should contact the CRA at 1-800-267-6999 or online at www.cra-arc.gc.ca.

Athletes who receive an OAAP grant in 2007 will not be issued a T4A form for grants received in the 2007 calendar year.

5. Payments for the 2007-2008 Quest for Gold - OAAP

For 2007-2008, eligible athletes will receive carding status for one carding year starting from April 1, 2007 – March 31, 2008. All payments will be processed before March 31, 2008. The amount of total payment to eligible athletes will be determined at a later date.

Card Allotment

- [How many Ontario Cards will be allotted to each eligible sport?](#)

The number of Ontario cards allotted to each sport will be based primarily on the following (in priority order):

- 1) The number of athletes (male and female) that a PSO/MSO is eligible to send to the Canada Games as per the most current Canada Games technical package.
- 2) The Ontario Women's Hockey Association has been allotted twenty (20) full cards.

Quest for Gold – Ontario Athlete Assistance Program 2007/2008

The *Quest for Gold – Ontario Athlete Assistance Program 2007/2008* (OAAP) is funded by the Provincial Government of Ontario, through the Ministry of Health Promotion, (MHP) from net revenues generated in 2007-08 by the *Quest For Gold* lottery game. The Program will provide direct financial assistance to Ontario athletes through an “Ontario Card” designation. The intent of the OAAP is to provide funding to individual athletes based on their demonstrated commitment to high performance sport, allowing them to pursue athletic excellence at the highest levels of national and international competition.

How does it work?

In 2007-2008, the Sport and Recreation Branch, of the Ministry of Health Promotion, allocated a certain amount of OAAP Ontario Cards to each eligible Provincial Sport/ Multi-Sport Organization (PSO/ MSO).

In accordance with the OAAP guidelines the Ontario Womens Hockey Asscciation is responsible for forming a Selection Committee and sport specific selection criteria to nominate the athletes for Ontario carding status in 2007/2008.

How much funding is available?

The exact level of funding for the 2007/2008 carding year will be determined by the Ministry after the total number of athletes nominated for Ontario Card status has been determined and the total funding has been confirmed.

The Ontario Womens Hockey Asscciation Selection Committee will use the enclosed selection criteria to determine which athletes will be nominated by the Ontario Womens Hockey Asscciation for Ontario Card status for 2007/2008.

Athlete Selection Requirements and Process

- [How are athletes selected for Canada Cards and Ontario Cards?](#)
- [How will the selection process work for Ontario Cards?](#)

1. How are athletes selected for Canada Cards and Ontario Cards?

Canada Cards:

All Ontario athletes funded through Sport Canada's Athlete Assistance Program (AAP) and continuing to meet AAP eligibility requirements will automatically qualify for Canada Card status under the OAAP.

Note: Athlete will be required to submit proof of Ontario residency.

Ontario Cards:

Athletes will be nominated for Ontario cards by their PSO/ MSO using an objective sport specific selection criteria developed by a "Selection Committee" appointed by the PSO/ MSO. The sport specific selection criteria will be approved by the PSO/MSO's Board of Directors in advance of the selection process. The selection criteria must be fair, objective, transparent and free from discrimination or conflict of interest.

Ontario Women's Hockey Association Athlete Eligibility Requirements

1. The Ontario Women's Hockey Association meets the minimum eligibility requirements for Canada and Ontario cards?

- The Ontario Women's Hockey Association is a provincial governing body that has jurisdiction for all female hockey in the province of Ontario and is formally recognized by the Ministry of Health Promotion as per the Ministry's *Sport Recognition Policy*.
- The Ontario Women's Hockey Association is a participant in the regular program of:
 - i. The 2010 Olympic Winter Games.
 - ii. The 2011 Canada Winter Games.
 - iii. Ontario Games (youth).

Additional Ontario Card Sport Eligibility Criterion and Responsibilities:

To be eligible for an allotment of Ontario cards, the Ontario Women's Hockey Association meets the following criterion and program requirements:

- The OWHA has sanctioned provincial and national championships that are held at least biennially;
- The OWHA has a clearly articulated provincial team program with appropriate training and competitive opportunities for each of the proposed carded athletes;
- The OWHA provincial team program is based on ongoing training principles that include significant daily training activities;
- The OWHA formally monitors and evaluates the training of athlete and competitive programs;

- The OWHA conducts a formal process for selecting athletes for Ontario Cards. Rules and procedures for selection are published and made known to all concerned, along with procedures for appealing decisions.
- The OWHA will have an Athlete-OWHA agreement signed by each individual athlete that is being nominated for an Ontario card. The Athlete-OWHA agreement contains in writing the rights, responsibilities and obligations of the athlete and the OWHA.

2. What are the minimum eligibility requirements for female hockey athletes?

General Athlete Eligibility Criteria (applies to Ontario cards):

- Athlete must be a Canadian citizen or landed immigrant
- Athlete must be a current resident of Ontario
- Athlete must be a resident of Ontario for one year prior to her nomination for carding status
- Athletes must be training and continuing to train in Ontario. Exceptions will be made providing that the athlete can substantiate that:
 - o She cannot receive the required level of training in Ontario and is out of the province **temporarily** during the year (i.e. due to lack of facilities, coaching, competitions);
 - o The onus is on the athlete to demonstrate that she needs to be out of province. The Ministry may require that the athlete provide supporting documentation from the athlete's PSO/MSO, National Sport Organization (NSO) or other sources to verify reasons for athlete's absence from the Province of Ontario.
 - o She must attend a post-secondary institution out-of-province because the course of study is not available to her in Ontario;
 - o It is more financially feasible to attend a post-secondary institution out-of-province, or other extenuating circumstances that require the athlete to be out of the province.
- Athlete must be a member in good standing with Ontario Women's Hockey Association and with Hockey Canada
- Athlete must demonstrate a commitment and dedication to a proper training and competitive program.
- Athlete must be instructed by a coach who has been trained and certified in the National Coaching Certification Program (NCCP) Level 2 or equivalent.
- Athlete must not be under sanction as per the Canadian Anti-Doping Policy.
- Athlete must be attending an educational institution full-time (i.e. primary and secondary schools)
 - o Exceptions will be made providing that the athlete can substantiate that her training will not allow for full-time attendance or if an athlete requires special needs that preclude full or part-time attendance (e.g. Athlete With a Disability (AWAD) athlete)
- Athletes who have completed their area of study at the secondary level (i.e. high school) and who continue to train towards participation in major national or international competitions will also be given consideration.
- If eligible, the athlete must compete, and continue to compete for Ontario for one year from the date of the Minister's letter informing the athlete of acceptance into OAAP program, at Canada Games and other national competitions involving provincial team competitions.
- Athletes who have achieved Canada Card status are not eligible for Ontario Cards
- Eligibility will be limited to Ontario junior aged athletes (only exception is for PSO/MSOs using 30% of Ontario Card allotment for Sr. level athletes not funded by Sport Canada) - see below who have been identified as a next generation national team athlete as demonstrated by:

- o Identification within the NSO pool of identified next generation national team athletes for the last two competitive seasons; OR
- o Results at regional championships, national championships (junior and/or senior) or other recognized national/international competitions over the last two competitive seasons; OR
- Representation on a Canadian National Team (developmental and/or junior). Athletes training for Canada Games or provincial teams may also be considered.

Age of athletes:

The primary purpose of the Ontario Card designation is to provide direct financial assistance to “junior aged” high performance athletes. Age criterion is different for able bodied athletes and AWAD athletes.

Able Bodied Athletes:

A minimum of 70% of a PSO/ MSO’s Ontario Card allotment must be distributed to junior aged athletes (11 to 22 years of age) in able bodied sports (consideration will be given to older junior aged athletes if a PSO/MSO’s NSO approved LTAD identifies older athletes in the “Train to Train” and “Train to Compete” categories). The onus will be on the PSO/MSO to demonstrate that the athlete in question is still competing and training at the “junior” level.

The Ministry recognizes that athletes who have graduated from the junior level but have not yet received funding support from Sport Canada are also in need of funding support. Therefore, the Ministry will allow PSO/ MSOs to provide a maximum of 30% of its Ontario carding allotment to able bodied athletes no longer eligible for “junior athlete” status. This is contingent on the following:

The athlete must be identified by the sport’s NSO as a national team athlete or potential next generation national team athlete.

The onus is on the PSO/MSO to provide supporting documentation from the NSO to demonstrate that the athlete has been identified as per above. Documentation to be provided could include:

- Letter from NSO documenting/identifying athlete as being on national development team or pool

What about professional / semi-professional athletes or athletes who have normal living and training costs covered?

Athletes who receive or who have received funding in excess of normal living and training costs through exercising their skills as a professional or semi-professional athlete, or have these costs covered by virtue of involvement on a team through a formal agreement, within the same sport as the one for which they wish to receive OAAP funding, will not be eligible for OAAP support. The onus is on the athlete to prove that she meets the eligibility requirements.

Can an athlete be nominated for Ontario Card status in two sports? (i.e. receive two cards)?

No. If an athlete is nominated in two separate sports the athlete will have to decide which sport he/she wishes to receive carding support from.

Does the Ministry of Health Promotion require receipts from the carded athletes?

The terms and conditions of the *Quest For Gold* program (contained within athlete application) require athlete recipients to retain all records and documents related the grant (e.g. receipts) for a three year period and must make them available for inspection by the Ministry of Health Promotion when requested.

However, the Ministry will not be requesting receipts from carded athletes on an ongoing basis. The PSO/MSO can request receipts on an ongoing basis if this is a requirement stipulated in the PSO/ MSO – Athlete Agreement.

Carded athletes receiving funding under the *Quest for Gold* – Ontario Athlete Assistance Program can spend funding obtained on the following items:

- a. Normal living costs
- b. Costs directly associated with training (e.g. coaching, facility fees, other athlete services)
- c. Costs associated with attending training camps and competitions (e.g. entry fees, travel costs)
- d. Sport specific equipment
- e. Tuition and education related expenses (e.g. books, fees, commuting costs)

My sport doesn't have enough high performance athletes to fill our carding allotment. Do I have to use all the cards that were allotted to me? What happens to the cards if I don't use them?

Sport organizations should only be carding athletes that are in a high performance program and that have been identified as next generation senior team national athletes (see minimum eligibility requirements for athletes). If a PSO/MSO does not have enough high performance calibre athletes to use its total allotment of Ontario Cards it should not award them to athletes who are not participating in the sport's high performance program.

Unused Ontario Cards will not be allotted to other sports. The number of Ontario Cards distributed will decrease, thereby increasing the value of the Ontario Cards awarded to all other eligible athletes.

Does my Ontario Card allotment include the cards for our Sport Canada carded athletes?

No. If an athlete is listed on the Sport Canada list, is a resident of Ontario and their sport meets our general sport eligibility criteria, they will be eligible to apply for a Canada Card. It is a completely separate allotment from the Ontario Card.

What about Athletes Attending Foreign Post-Secondary Educational Institutions?

Athletes who are attending any foreign post-secondary educational institution (including NCAA institutions) and are receiving an athletic scholarship in any sport are *not* eligible to receive OAAP support.

How does receipt of *Quest for Gold* OAAP funding impact on an athlete's current or future eligibility for a National Collegiate Athletic Association (NCAA) scholarship or their eligibility to compete in a non-scholarship NCAA sport?

The onus is entirely on the athlete to determine the impact of accepting OAAP funding on current or future NCAA eligibility to decide whether or not to accept OAAP funding. The athlete will be required to acknowledge this onus and responsibility when signing the OAAP Ontario Card application form and agreeing to the related terms and conditions of the program. The Ministry and the Ontario Women's Hockey Association accept no responsibility for any consequences that may follow, or losses that may be sustained in connection with an athlete's eligibility or ineligibility for a NCAA scholarship, or in connection with an athlete's eligibility or ineligibility to compete in a non-scholarship NCAA sport.

The Ministry and the Ontario Women's Hockey Association strongly urge the individual athletes to contact the NCAA Clearinghouse to determine the impact of *Quest for Gold* OAAP funding on current or future eligibility for a NCAA scholarship or on eligibility to compete in a non-scholarship NCAA sport.

National Collegiate Athletic Association www.ncaa.org

Clearinghouse mailing address: NCAA
Clearinghouse
301 ACT Drive
Box 4043
Iowa City, IA 52243-4043

Clearinghouse customer service hours:
8 a.m. to 5 p.m. Central Time Monday through Friday
Phone numbers (international callers): Customer
Service Line - 319/337-1492
Fax Number: 319/337-1556

It is the Ministry's general understanding that the National Collegiate Athletic Association (NCAA) stipulates that any athlete who accepts direct funding from a provincial or state government run program will likely forfeit their eligibility for an NCAA scholarship and their eligibility to participate in that sport or to participate in a non scholarship NCAA sport. This understanding is based on the information currently available to the Ministry, which could change. The NCAA eligibility rules are entirely outside the Ministry's control.

IMPORTANT: Female hockey is a full NCAA scholarship sport.

Information provided is for the general assistance of prospective *Quest for Gold* applicants and is based on the information currently available to the Ministry. The NCAA eligibility rules are entirely outside the Ministry's control and could change. The Ministry makes no representations or warranties regarding the possible impact of a *Quest for Gold* OAAP funding on an athlete's eligibility or ineligibility for a NCAA scholarship, or on an athlete's eligibility or ineligibility to compete in a non-scholarship NCAA sport.

Information provided is for the general assistance of prospective *Quest for Gold* applicants and is based on the information currently available to the Ontario Women's Hockey Association. The NCAA eligibility rules are entirely outside the Ontario Women's Hockey Association's control and could change. The Ontario Women's Hockey Association makes no representations or warranties regarding the possible impact of a *Quest for Gold* OAAP funding on an athlete's eligibility or ineligibility for a NCAA scholarship, or on an athlete's eligibility or ineligibility to compete in a non-scholarship NCAA sport.

How does the acceptance of *Quest for Gold*–OAAP funding impact on an athlete’s eligibility for disability pensions, other social assistance programs or academic scholarships?

The Ministry cannot offer any definitive opinion on how acceptance of OAAP funding will impact on current or future eligibility for any other income programs or scholarships (see NOTE below). The onus is on the athlete to check the terms and conditions of such programs or scholarships to determine potential impacts. The Ministry makes no representations or warranties regarding the possible impact of *Quest for Gold* OAAP funding on such programs, pensions or scholarships and accepts no responsibility for any consequences that may follow, or losses that may be sustained in relation to such programs, pensions or scholarships.

Please note: Ontario Ministry of Community and Social Services has determined that all direct financial assistance provided to athletes under the OAAP is not to be included as income and assets for purposes of social assistance effective retroactively to January 11, 2006 when OAAP was first launched. If one of your athletes is impacted, please have them contact the nearest regional office of the Ministry of Community and Social Services.

***Quest for Gold* – Ontario Athlete Assistance Program will be funded by a total of 70% of total funding available to the Program. Where will the remaining 30% of net funding be distributed?**

The Ontario Athlete Assistance Program (OAAP) is one of three funding streams being implemented in 2007-08 under the *Quest for Gold* Program. In addition to the OAAP the *Quest for Gold* Program will also provide funding to enhance access to high performance coaching and to provide enhanced competitive opportunities and services for Ontario athletes.

What about Athletes Attending Foreign Post-Secondary Educational Institutions?

Athletes who are attending any foreign post-secondary educational institution (including NCAA institutions) and are receiving an athletic scholarship in any sport are *not* eligible to receive OAAP support for Ontario cards.

What if Athletes are under 18?

All athletes under the age of 18 must have their parent or legal guardian sign their AAP application form (funding will be sent directly to athlete).

What about professional / semi-professional athletes or athletes who have normal living and training costs covered?

Athletes who receive or who have received funding in excess of normal living and training costs through exercising their skills as a professional or semi-professional athlete, or have these costs covered by virtue of involvement on a team through a formal agreement, within the same sport as the one for which they wish to receive OAAP funding, will not be eligible for Ontario Card OAAP support. The responsibility is on the athlete to prove that this eligibility criteria is met.

Ontario Women's Hockey Association Athlete Selection Criteria

The following athlete selection criteria will be utilized in the identification, ranking and selection of female hockey players for Ontario cards. The resulting top ranked players will be awarded Ontario Cards. A minimum of 70% of the cards will be allotted to able-bodied 11 to 22 year old female hockey players who meet the criteria.

MANDATORY REQUIREMENTS

Athlete must meet the general eligibility requirements

Athletes must have been registered with the OWHA for a minimum of three seasons

LEVEL OF PARTICIPATION

Athletes who have been evaluated through the OWHA evaluation process and may have been selected to and participated in at least one of the following events for the OWHA:

Team Ontario, Canada Winter Games

Team Ontario, Under 18 National Challenge

Team Ontario, Under 18 National Championship

Team Ontario Esso Women's National Championship

Ontario Women's Hockey Association Provincial Championships/Playdowns

Athletes who have been identified through the OWHA and/or Hockey Canada evaluation process and may have participated in a camp and/or event with at least one of the following:

National Women's Team

National Women's Under 22 Team

National Women's Under 18 Team

National Women's Player Pool

Ontario Women's Hockey Association Selection Camp

PERSONAL QUALITIES

Exemplifies the Values of the Ontario Women's Hockey Association

FAIR PLAY

FUN

EXCELLENCE

GOOD CITIZENSHIP

EQUITY

INTEGRITY & HONESTY

Commitment to the Code of Conduct of the Ontario Women's Hockey Association

Demonstrated positive attitude to female hockey

Commitment to playing female hockey in Ontario

Respect for the players, officials, sponsors, and others

FEMALE HOCKEY SKILLS

Players are evaluated on their skills and their potential to be part of present and/or future national teams (U18 & CWG). The general scale is 1 to 5 to rate the players: 1 = weak 2 = below average 3 = average 4 = above average 5 = exceptional (top level of the National Women's Team).

Players have been evaluated through the Ontario Women's Hockey Association's evaluation process and/or by Hockey Canada.

SKATING

Ability to skate at the national level. Ability to skate the game. Timing. Support.

Taking into consideration

Quickness & Agility

Speed and acceleration in the neutral zone

Power and strength on skates

PUCK SKILLS: INDIVIDUAL & TEAM

Ability with the puck to score and pass. Do they try beat people 1 vs. 1

Taking into consideration Individual Skills:

Puck handling: moves, protection, control

Ability to do all of this with speed

Passing : accuracy, variety, reception

Ability to do all of this with speed

Shooting : accuracy, variety, strength & power , touch around the net

Ability to do all of this with speed

GOAL SCORER

TEAM SKILLS

Vision: Sees ice, sees the options, creates options, playmaking, support & timing, anticipation

Puck Control: Risk vs. Reward, creativity

OFFENSIVE TEAM PLAY

Ability to anticipate & support the play On the forecheck, Breaking out, On the attack.

Take into consideration Read & react, positioning, timing,

Is a factor without the puck

Puck Control: Works to keep control of puck for her team through intelligent puck possession & movement

Is able to play within the team system in all three zones

DEFENSIVE TEAM PLAY

Ability to read the rush properly. Ability in defensive zone. Responsible defensively.

Take into consideration Defensive support

Ability to her job in her area of the ice:

Defensive side,

Can angle and steer,

Uses stick effectively

Ability to make a good transition (both ways)

Is able to play within the team system in all three zones

PHYSICAL

Possess the physical abilities to compete at the national levels

Take into consideration Size & strength

Ability to play when the game is physical

Fitness level (does performance decline over the course of the game)

INTANGIBLES

Ability to COMPETE. Intensity. Courage. Unquestionable work ethic.

Take into consideration Emotional Control:

Does not overreact emotionally,

Not easily frustrated,

Performs under pressure

Does whatever it takes:

Work ethic,

Extra effort,

Determination,

Blocks shots

Does all of this within the rules,

Plays with class,

Is respectful

Ontario Women's Hockey Association Selection Process and Deadlines

- The OWHA Athlete Selection Committee shall be made up of no less than three (3) members. Members of the selection committee are Bryan Chappell, Brian Hart and Pat Nicholls, Nathalie Rivard
- The OWHA Athlete Selection Committee shall be approved by the Ontario Women's Hockey Association Board of Directors
- The OWHA Athlete Selection Committee shall establish the Athlete Selection Criteria for the Ontario card nomination process.
- The OWHA will publish the Athlete Selection Criteria by posting it on its web site.
- The Athlete Selection Committee applies the criteria and selects athletes for Ontario Cards. The Athlete Selection Committee will
 - review the depth charts submitted by OWHA coaches at the Senior, Intermediate and Midget competitive levels as well as the OUA level
 - review the evaluations completed at OWHA events including, but not limited to the Team Ontario Under 18 try outs, the Under 18 National Championships, the Canada Winter Games, the OWHA Provincial Championships, the Esso National Championships and various games in OWHA sanctioned tournaments, league and exhibition competition
 - consultation with Hockey Canada Head Scout
 - review other pertinent information
 - rank players according to data collected
 - recommend selections for presentation and approval of the OWHA Executive Committee
 - the approved list will be forwarded to the MHP
- The OWHA ensures Ontario Card applications are complete and signed copies of the OWHA Athlete Agreements have been received.
- The OWHA meets with MHP to review the list of nominated athletes, deliver completed applications and confirm that the OWHA Athlete Agreements have been signed.
- The OWHA releases the final list and makes it known to its members and the nominated list of athletes.
- Requests for appeals must be submitted, in writing from athletes, directly to the Ministry of Health Promotion – deadline no later than February 8, 2008
- Appeals Committee reviews appeals – February 12, 2008
- Appeal result notification to athlete and PSO/NSO – February 18, 2008.

- Deadline for PSO/MSO to resubmit applications for athletes after appeals process has been completed (where required) – February 25, 2008
- MHP to finalize list of 2007-08 carded athletes – February 29, 2008
- The OWHA will publish the Final Selections by posting them on its web site and publishing in its Annual Report

NOTE: The Ontario Women's Hockey Association is using the criteria outlined in this document for the selection of athletes for the 2007/2008 Quest For Gold Ontario Athlete Assistance Program. The criteria will be reviewed and updated for subsequent selections.

CONFLICT OF INTEREST

Definitions

“**Family Member**” includes a parent, spouse or partner including same-sex spouses or partners, child, sibling, uncle, aunt, niece or nephew, parents-in-law, sister or brother-in-law and includes a step relative of any of the foregoing;

“**Ministry**” means the Ministry of Health Promotion;

“**Sports Organization**” means the Provincial Sports Organization (PSO), Multi-Sports Organization (MSO) or National Sports Organization (NSO) responsible for governing the specific sport in which the Applicant or Recipient competes.

What is the Purpose of a Conflict of Interest?

It is important for the public and athletes to have confidence that PSO/MSOs are administering the Ontario Card – *Quest for Gold* - Ontario Athlete Assistance Program (OAAP) in an objective manner that is fair to the athlete. Sometimes situations may occur where PSO/MSOs may have a conflict of interest that could damage public and stakeholder confidence in a sports organization’s administration of the Ontario Card - *Quest for Gold* - OAAP.

What is a Conflict of Interest?

Any situation where the PSO/MSOs interests, or the interests of individual members of a PSO/MSO are in conflict with its responsibilities as delineated in the Letter of Agreement between the Ministry and the Sports Organization.

What is a Perceived Conflict of Interest?

While a PSO/MSO may not be in an actual conflict of interest, the public perception that a conflict of interest exists or may exist can be equally harmful to the integrity of the Ontario Card - *Quest for Gold* – OAAP and its administration. The test question for determining whether or not a perceived conflict of interest exists is as follows:

Would an in formed person, having thought the situation through, think it possible that a PSO/MSO might be adversely influenced in its administration of the Ontario Card - Quest for Gold - OAAP under the Letter of Agreement with the Ministry by its other interests?

Examples

(Examples provided for illustration purposes only. Conflict of interest can occur in other scenarios not illustrated in following example)

An example of an actual conflict of interest situation is:

A PSO has appointed an Athlete Selection Committee to develop its sports specific athlete selection criteria (this criteria is used to nominate athletes for Ontario carding status).

One member of the Athlete Selection Committee is the paid coach of five of the sport's high performance athletes. The coach purposely influenced the development of the sport specific athlete selection criteria so that his or her athletes would be nominated for carding status. As a result, once the sport specific athlete selection criteria were applied, all five of the coaches' athletes were nominated for carding status.

The coach sitting on the Athlete Selection Committee is in a conflict of interest. The coach stands to benefit financially if his or her athletes were awarded carding status because they could use their funding to pay for extra coaching costs.

The coach did not act in the Sports Organization's best interests when the Committee was developing the sport specific athlete selection criteria. This Committee member should have declared a conflict and removed himself or herself from the process. Athletes who were not nominated for carding status could complain that the conflict on the part of one Committee member might have impacted on the development of the sport specific athlete selection criteria, thereby preventing them from being nominated for Ontario Card status.

An example of a perceived conflict of interest situation is:

A PSO has appointed an Athlete Selection Committee to develop its sports specific athlete selection criteria (this criteria is used to nominate athletes for Ontario carding status). One of the Committee members is an aunt of one of the sport's female high performance athletes. The aunt was completely objective and did not purposely influence the development of the sport specific athlete selection criteria so as to increase the chances of her niece being nominated for carding status. However, it could be "perceived" or suspected by an outsider or other athlete that the aunt would have exercised some influence over the development of the criteria to favour selection of her niece.

It would be best for the Sports Organization to avoid even the perception of conflict (or actual conflicts) by not having family members of prospective OAAP recipients sitting on the Selection Committee or taking part in board meetings when the selection criteria is being discussed and approved.

Procedures Declaration of Interest

If any director or officer of the PSO/MSO, or if any Family member of a director or officer of the Sports Organization has a material interest in the Ontario Card - *Quest for Gold* – OAAP, the director or officer shall declare such interest to the board and shall not participate in the discussion or vote on any resolution relating to the matter.

Any Sports Organization member, apart from a director or officer, who has a material interest in the Ontario Card - *Quest for Gold* - OAAP shall declare such interest to the PSO/MSO which shall determine whether such interest creates either an actual or perceived conflict of interest situation for the Sport Organization – then take the appropriate action to rectify the conflict (e.g. remove individual from selection committee).