



Ontario Women's Hockey Association
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To OWSHA MEMBERS

SUBJECT 2006-2007 OWSHA Discipline Panel Applications

The Ontario Women's Hockey Association is an organization that is built on positive values, fair play and good sportsmanship. It is a sincere desire of this Association to continue to build on the strengths of female hockey with a focus on Respect and Integrity. Players deserve an environment where they can focus on their development as they work on their individual skills and team play while enjoying the game of hockey.

Coaches have a major responsibility and require support, training and access to resources. They must be accountable to their players, associations and the OWSHA.

This past season, we saw an alarming increase in the number of suspensions. We are shocked and disappointed at the number of coaches who received suspensions, especially at the novice and atom levels.

There are various theories in regards to this increase. While tabulating and analyzing the data, steps have been taken to address the challenge. At the local level, teams, associations and leagues have added suspensions and removed individuals from their programmes. At the provincial level, the OWSHA Executive Committee implemented a policy that there would be a mandatory hearing for all participants who were assessed a match penalty or a gross misconduct penalty. In addition, there would be mandatory hearings for multiple offenders. This process has been costly both financially and in terms of human resources. Unfortunately, we feel this process must continue.

We are seeking applications for the 2005-2006 season from individuals who are interested in serving on discipline and/or appeal panels.

Anyone who meets the criteria and is interested in actively promoting the Values and Code of Conduct of the OWSHA is welcome to apply for one of these volunteer positions. Applications are available from the OWSHA office. Completed applications accompanied by a résumé are to be sent to the Ontario Women's Hockey Association Office in Mississauga, to be received on or before June 30, 2005. Applications will be handled in the strictest of confidence, with all materials submitted becoming the property of the Ontario Women's Hockey Association.

We urge every member of the Ontario Women's Hockey Association to demonstrate leadership by demonstrating and promoting its positive Values.

Thank you.

Yours truly,

Fran Rider
Executive Director
Ontario Women's Hockey Association

**APPLICATION FOR OWHA VOLUNTEER POSITION
2006-2007**

VOLUNTEER POSITIONS

1. OWHA Disciplinary Panel
2. OWHA Appeals Tribunal
3. OWHA Protest Committee
4. Mediation/Dispute Resolutions

Throughout the season, the Ontario Women's Hockey Association sets up Disciplinary Boards to deal with disciplinary matters, including suspensions. Boards may be set up at various sites within the Province of Ontario and may take place at any time. Boards may be set up with little advance notice.

Selection Criteria

The following categories detail the criteria employed in the selection process. Please submit a resume outlining your experience relative to the following:

1. Experience in Female Hockey

- Years of experience in the OWHA
- Scope of experience (player, coach, trainer, administrator, official, other)
- Years of experience with female hockey
- Other related experience (other sports)

2. Professional Development

- Qualifications and certification attained
- Attendance and participation at related seminars
- Education
- Memberships and affiliations

3. Awareness of Issues Affecting Female Hockey

- Proven support of the Values of the OWHA
- Proven positive record of fair play
- Knowledge and understanding of OWHA rules and regulations
- Proven ability to work towards objectives of a program
- Proven appreciation for and awareness of the unique problems that can conceivably occur in the operation of the OWHA.

4. Ontario Women's Hockey Association Harassment and Abuse Policy

- The Ontario Women's Hockey Association has adopted policies against Harassment and Abuse in hockey and is dedicated to ensuring that these policies are strictly followed by our Committee members.
- It is the policy of the Ontario Women's Hockey Association that anyone applying for any Ontario Women's Hockey Association position is subject to a screening process. Applicants, prior to being offered a position must submit a current Criminal Records Search, and provide a list of references.
- It is the policy of the Ontario Women's Hockey Association that all information received will be held in strictest confidence. The process for the forwarding of information will be disclosed to any successful candidate upon being offered a position with the Ontario Women's Hockey Association.

ONTARIO WOMEN'S HOCKEY ASSOCIATION APPLICATION FORM 2006/2007

Name: _____

Home address: _____

City, Province, Postal Code _____

Home Telephone: _____

Business Telephone: _____

Cell Number _____

Fax Number: _____

Email: _____

Languages Spoken: _____

APPLICATION for 2006- 2007

I prefer my application to be considered as: (please check each that applies)

- | | | | | |
|---------------------------------|-----|-------|----|-------|
| 1. OWHA Disciplinary Panel | Yes | _____ | No | _____ |
| 2. OWHA Appeals Tribunal | Yes | _____ | No | _____ |
| 3. OWHA Protest Committee | Yes | _____ | No | _____ |
| 4. Mediation/Dispute Resolution | Yes | _____ | No | _____ |

OWHA Information (note division and category):

Current Team(s) _____

Current Position(s) _____

Association(s) _____

Current Position(s) _____

League (s) _____

Current Position(s) _____

Previous Ontario Women's Hockey Association Involvement

Previous Hockey & other Sports Involvement not noted above:

Please note any team, association, league, player, official or any other involvement that may be considered a conflict-of-interest and/or perceived conflict of interest (i.e./ if a daughter plays on a team that may be impacted by a decision related to a player on another team in the same division)

1. What is your understanding of Ontario Women's Hockey Association?

2. What do you think you will bring to this position?

References:

Please include the names of two references – president, coach, administrator, official, etc. who are familiar with your background.

(1) Reference Number 1

Name: _____

Hockey Involvement _____

Telephone: H _____ B _____

(2) Reference Number 2

Name: _____

Hockey Involvement _____

Telephone: H _____ B _____

Attach your completed résumé addressing the selection criteria outlined in this package.

I, by signing this form certify the information provided to be true and in consideration of the granting of this form to me with the privileges incident thereto, and by signing this form, if accepted to position(s) noted, I have become subject to the rules, regulations, Code of Conduct and decisions of the Ontario Women's Hockey Association, it's Executive Committee, its teams, associations, leagues and/or programmes which may be restrictive in some areas such as movement from team to team, conduct, etc. and I agree to abide by the rules, regulations, Code of Conduct and decisions of the Ontario Women's Hockey Association, its teams, associations, leagues and programmes. The Ontario Women's Hockey Association will treat this information with the utmost respect and in accordance with the Ontario Women's Hockey Association Privacy Policy at all times.

I, by signing this form, authorize the individual(s) appointed by the OWHHA Executive Committee to contact the above-noted references in regards to the information I have provided and also relative to the position(s) for which I am submitting this application.

(Signature)

(Date)

To be returned by mail or fax to:
Ontario Women's Hockey Association
#3-5155 Spectrum Way, Mississauga, Ontario L4W 5A1
Attention: Fran Rider Fax: (905) 282-9982